



Lanesend Primary School

Uniform Policy

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Signed:
Chair of Trustees

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Lanesend Primary School

Uniform Policy

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1: Aims:

At Lanesend Primary School, we recognise the value of wearing a shared school uniform and the sense of belonging and pride this encourages in our community. Our uniform is practical, sets an appropriate tone for learning and reflects our school's unique ethos.

2: Key considerations for our Uniform Policy:

This policy has been revised in line with [statutory guidance](#) introduced in November 2021 and which came into place in September 2022 and takes into account feedback from children, families and staff.

We recognise that the cost of school uniforms can place a financial burden on families and that this can undermine school uniform being a social leveller if the cost is a barrier to families being able to afford the expected uniform. Therefore, our key considerations in revising our policy have been:

- Cost and value for money;
- Keeping branded items to a minimum;
- Maintaining our unique school identify.

We stock our branded items in school so that they are available at a reduced cost and there has been a reduction in the number of branded uniform items expected. To ensure that our branded items are cost-efficient, we regularly go out to tender.

There is also have a constant supply of 'previously loved' uniform for families to buy at a very low cost. Any families who face difficulties in affording our school uniform are invited to approach the TAC team who may be able to offer support depending on circumstances.

The sapphire colour of our uniform is distinctive and part of our unique identity as a school. This means that this only available through our supplier however the cost of these items are kept as low as possible and all other items of clothing are available at a multiple range of retailers.

3: Our Uniform:

All classes:

- Short or long-sleeved white polo shirts (these may be plain but please have one with the school logo on for trips etc);
- Sapphire blue slip or zoodie with logo;
- Black trousers, shorts, skirts or pinafores;
- Black or white tights or socks (black leggings may be worn as tights but not on their own);
- A blue dress is optional for the summer (blue checked, or striped version with the logo);
- Plain black, sensible shoes for outdoor wear;

- Slippers, soft-soled shoes or no shoes for indoor wear.

PE kit:

- Sapphire blue t-shirt with logo;
- Black shorts;
- Black or white socks;
- Trainers;
- For cold weather, black tracksuits may be worn over PE kit.

4. Our legal duties for School Uniform:

As well as ensuring that we are following statutory guidance to make sure that our uniform is affordable, the [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and disability. To avoid discrimination, we:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in;
- Allow all pupils to have long hair although we request that this is tied back;
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable;
- Allow pupils to wear headscarves and other religious or cultural symbols;
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the office who can answer questions about the policy and respond to any requests

4. Expectations for our School Community:

For safety reasons, jewellery should not be worn. The only exceptions are a single small stud earring in each ear and an analogue or digital watch. Smart watches are not permitted.

All jewellery must be removed for PE and after school sports clubs, including dance. If children cannot remove their own earrings, then they must not wear earrings to school on PE days. No members of staff are not permitted to remove or replace earrings.

For children with **newly pierced ears only**, written permission can be requested from the Headteacher for children to wear their earrings during PE and after school sports clubs. In these circumstances only, children's earrings may be worn. Earrings must be covered securely by medical tape **before the child comes to school**. NHS advice is that earrings must be kept in for 6 – 8 weeks after they are first pierced and then after this time, earrings may be safely removed for up to 24 hours. Families are requested to pierce ears at the beginning of the summer holidays to allow for maximum time for healing out of school. Class teachers have the right to refuse a child's participation in the practical aspects of PE if earrings are not taped adequately.

- **Children** should wear the correct uniform every day unless otherwise notified (e.g. 'non-uniform' days);
- **Parents / Carers** are asked to make sure that their child wears the correct uniform which is clean and clearly labelled with the child's name. For an amendment to this policy to be taken into consideration, families are requested to contact the school office to arrange a meeting with the Headteacher.
- **Staff** will monitor that correct uniform is worn and will share any concerns with families so that these can be resolved.
- **The Headteacher** is responsible for co-ordinating, authorising and implementing this policy.
- **The Board of Trustees** will review this policy every two years and make sure that it is appropriate for our school's context and implemented fairly across the school. The review will

take into account the views of families and pupils and will ensure that our uniform is appropriate, practical and safe for all pupils. The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by re-tendering contracts at least every 5 years.

5: References and Related Policies:

- [Equality Act 2010](#)
- [Cost of school uniforms 2021](#)
- [Positive Behaviour Policy](#)
- [Anti-Bullying Policy](#)
- Equality Policy